

Report of the Trustees and
Financial Statements For The Year Ended 31 August 2020
for
Nova Education Trust

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Nova Education Trust

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For The Year Ended 31 August 2020

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Nova Education Trust

Reference and Administrative Details
For The Year Ended 31 August 2020

MEMBERS:	A Woods OBE (appointed 1.9.2019) A McKee (resigned 11.8.2020) N Sarwar J Sims S O'Hara
TRUSTEES	B Thomas J Tomasevic CEO/Accounting Officer to 5.10.2020 (resigned 5.10.2020) J Mills Chair - to 23.09.2019 (resigned 07.12.20) R Flewitt Vice Chair - from 23.09.2019 J White A Woods OBE Vice Chair - to 23.09.2019 Chair - from 23.09.2019 M Auty QC (resigned 7.9.2020) B Stein M Lawson (resigned 23.9.2019) J Saunders R Dowling J Addison (resigned 5.2.2020) A M Stephenson L Burrow M Monckton (appointed 1.9.2019) F A McKee (appointed 1.9.2020) A J Glover (appointed 1.9.2020)
COMPANY SECRETARY	A J Ingram
SENIOR MANAGEMENT TEAM:	D Hooker (Vice CEO, Executive Headteacher) S Orton (Chief Finance Officer) S Scott (Director of Data & HR) A Ingram (Director of Company Governance) M J Harnan (Chief Operations Officer) H Duffy (Senior Primary Executive Headteacher) V Hayles (Primary Executive Headteacher) C James (Senior Executive Headteacher) (resigned 31.10.2019) J Tomasevic (CEO/Accounting Officer to 5.10.2020) A Rahman (Interim CEO/Accounting Officer from 06.10.2020)
REGISTERED OFFICE	Room C10 The Sir Colin Campbell Building University of Nottingham Innovation Park Triumph Road NOTTINGHAM Nottinghamshire NG7 2TU
REGISTERED COMPANY NUMBER	07635510 (England and Wales)
AUDITORS	Allotts Business Services Ltd, Statutory Auditor Chartered Accountants The Old Grammar School 13 Moorgate Road Rotherham South Yorkshire S60 2EN
SOLICITORS	Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham NG2 1BJ

Nova Education Trust

Reference and Administrative Details
For The Year Ended 31 August 2020

BANKERS

Royal Bank of Scotland
Nottingham City Office
8 South Parade
Nottingham NG1 2JS

Nova Education Trust
Report of the Trustees
For The Year Ended 31 August 2020

The trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The academy trust operates a total of 15 schools across Derbyshire, Nottinghamshire and Leicestershire. Its academies have a combined pupil capacity of 11,591 (including the final capacity of The Suthers School at 830) and had a roll of 9,862 as recorded in the school census in October 2020.

OBJECTIVES AND ACTIVITIES

Objects and aims

The objects of the multi-academy trust, as set out in its articles of association, are specifically restricted to:

(a) to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools ("the mainstream Academies") offering a broad and balanced curriculum or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the need of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies"); and

(b) to promote for the benefit of the public in the United Kingdom the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Given the stated object of the trust, the trustees have made clear their strategic intent to develop the educational effectiveness of the trust so as to extend the opportunities for young people to receive an outstanding education. This strategy takes due cognisance of the capacity that the trust holds and the impact of such work on the academy.

Principal Activities

The principal activity of the Charitable Company in the year ended 31 August 2020 was to provide education for students of different abilities between the ages of 3 and 19, with an emphasis on high academic achievement. The multi-academy trust has an excellent academic and pastoral reputation for preparing primary students for transition to secondary education and secondary students for transition to work, vocational training, university and adult life. This activity was discharged through the operation of; Birklands Primary School, Firbeck Academy, Kirk Hallam Community Academy, Meden School, Melton Vale Sixth Form College, Nottingham Free School, Nottingham University Academy of Science & Technology, Nottingham University Samworth Academy, Robert Miles Infant School, The Garibaldi School, The Newark Academy, The Suthers School, Toot Hill School, Victoria Primary School and Westdale Junior School,

Objectives, Strategies and Activities

The key objectives for the year have been:

- Continue to implement a financial strategy aimed at increasing the level of reserves;
- Continue to develop governance systems in line with ESFA best practice;
- Continue to secure higher achievement for all groups of learners in our Trust academies;
- Develop Trust wide teaching and learning strategies in line with best educational practice;
- Develop and implement CPD opportunities across all areas of Trust educational and operational activities;
- Complete and decant The Suthers School into its permanent operational base;
- Secure positive Ofsted outcomes for the academies in the Trust, as well as partner academies receiving educational services from the trust;
- Continue to develop a professional Central Services team to support the trust's schools.

Public Benefit

In setting their objectives the trustees have had due regard to guidance published by the Charity Commission on public benefit with particular reference to the advancement of education. The principal public benefit delivered by the Trust is the provision of a high-quality education to students in line with the articles of association.

Nova Education Trust

Report of the Trustees For The Year Ended 31 August 2020

STRATEGIC REPORT

Achievement and performance

The main charitable activity undertaken by the school is the delivery of high-quality education to its students.

Key Performance Indicators

	Progress 8	Attainment 8	%4+ E&M		%5+ E&M	
	GCSE	GCSE	GCSE	Target	GCSE	Target
Garibaldi	0.55	48.0	72.0%	73.0%	50.0%	51.0%
Kirk Hallam	-0.33	42.8	66.0%	84.8%	38.0%	61.9%
Meden	0.44	46.6	66.9%	74.0%	41.5%	52.0%
Newark Academy	0.52	49.5	75.0%	76.7%	44.0%	52.6%
NUAST	0.45	51.9	75.0%	68.1%	50.9%	41.1%
NUSA	0.27	41.8	63.0%	72.1%	33.1%	44.1%
Toot Hill	0.62	57.7	85.6%	96.8%	71.0%	89.1%
Nottingham Free School	0.76	55.9	82.8%	81.6%	59.8%	57.5%

Birklands
Achieved standard in Reading, Writing and Maths **Result**
68%

Firbeck
Achieved standard in Reading, Writing and Maths **Result**
54%

Westdale
Achieved standard in Reading, Writing and Maths **Result**
87%

Victoria
Achieved standard in Reading, Writing and Maths **Result**
69%

Due to Covid-19 and the subsequent school closures, exams and formal assessments did not take place during the period.

The academic results highlighted above were instead were based on predicted grades. The process for determining grades was based on a rigorous internal quality assurance processes and were in line with the Department for Education requirements and guidelines.

- The trust has not engaged in any significant fundraising activities.
- There are no material investment performance matters to report.
- The trust continues to secure a high regard for its work in the immediate and extended community. This is reflected in the high number of applications and staying-on rates. Staff in the academies consider themselves valued, well-supported and recognised for their contribution to securing the objects of the Trust.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of the company

The trustees are acutely aware the impact that the Trust's success has on the life chances and opportunities for the children educated by the trust.

The trustees recognise that it must act in a way that is most likely to promote the success of the trust, and in doing so must have regard to:

- The likely consequences of any decision in the long term - by ensuring that accurate financial forecasts are maintained, and that sustainability, value for money and succession planning are considered when making all decisions.
- The interests of the company's employees - by ensuring that staff wellbeing is considered when making all decisions.
- The need to foster the company's business relationships with suppliers, customers and others - by ensuring that the trust operates in a professional and ethical manner with all stakeholders
- The impact of the company's operations on the community and the environment - by ensuring that the local communities in which we serve has a voice and being environmentally responsible.
- The desirability of the company maintaining a reputation for high standards of business conduct - by ensuring all staff work to the professional standards

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Report of the Trustees
For The Year Ended 31 August 2020

- The need to act fairly as between members of the company - by ensuring that the trust operates in a fair, open and transparent manner.

Financial review

Funding sources: Most of the academy's income was obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received in the year and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The results for the year are shown in the Statement of Financial Activities. The in-year surplus on unrestricted funds was £378,000, on restricted general funds (excluding pension reserve and after transfers to fixed asset fund) £970,000, total £1,348,000.

The deficit in the Local Government Pension Scheme (LGPS) of £35,347,000 is recognised in the balance sheet as per the requirements of FRS102. The pension deficit is not expected to have any material impact on the financial viability of the organisation.

Reserves Policy

The trust, in conjunction with the Strategic, Finance & Operations Committee, aims to carry forward sufficient funds to meet the academy trust's long-term objectives and to provide working capital, whilst ensuring that it does not affect its current operational activities. Plans are in place to build up reserves to prudent level over the medium term.

At 31 August 2020 the net book value of fixed assets was £169,537,000, including the value of fixed assets which were transferred as part of the academy conversions. The year end balances on restricted general funds and unrestricted funds (free reserves) were £2,362,000 and £1,374,000 respectively.

Investment Policy

Investments must be made only in accordance with written procedures approved by the governing body. All investments must be recorded in sufficient detail to identify the investment and to enable the current market value to be calculated. The information required will normally be the date of purchase, the cost and a description of the investment. Additional procedures may be required to ensure any income receivable from the investment is received.

Impact of Covid

Covid-19 has had a significant financial impact of the trust. Additional expenditure has been incurred throughout the pandemic to ensure not only the safety and wellbeing of staff, pupils and visitors but to also ensure that the required infrastructure is in place to allow remote teaching and learning.

Financial support has been provided from the ESFA for three academies within the trust at a combined value of £22,468.

ICT hardware has also been provided to the trust for allocation to disadvantaged students. Ownership for these assets will transfer to the trust once the pandemic is over. To date, a total of 618 Chromebooks have been received for distribution. A value for these assets has not been included within the accounts as the financial value is unknown.

Fundraising

The Nova Education Trust did not undertake any significant fundraising activities during the period under review. The trust has not worked with commercial participators or commercial fundraisers, has received no fundraising complaints and has not been required to monitor fundraising activities or ensure the appropriateness of such activities.

Principal risks and uncertainties

The trustees have assessed the major risks to which the academy trust is exposed, in particular those relating to teaching, provision of facilities, financial and other operational areas of the academy. Systems or procedures have been established to manage those risks and a risk register is maintained and regularly reviewed.

The trust produces an annual Governance Statement. Internal control systems and exposure to risks are considered in relation to all activities and legislation discussed during monthly leadership and termly trustees' meetings. Risk management is embedded into the day-to-day processes of the academy trust. Principal risk areas for the academy trust are the protection of students, employees and assets. Systems and procedures to minimise these are constantly reviewed and updated.

Nova Education Trust

Report of the Trustees **For The Year Ended 31 August 2020**

STRATEGIC REPORT

The principal risks are:

- A drop in student income as a result of parents not sending their children to a trust academy because of perceived loss of effectiveness; falling student roll; increased competition from other providers;
- Damage to trust property as a result of fire, flood, condition issues and like events that result in an academy closure;
- Buildings/plant e.g. boilers not functioning appropriately resulting in an academy closure.
- Financial Risks: Under FRS102 it is necessary to charge the projected deficit on the Local Government Pension Scheme, which is provided to support staff, to restricted funds. It should be noted that this does not present the academy with any current liquidity problem. The employer contributions are increased to bring this deficit down in the future.
- Policy on Reserves: The policy of the academy is to carry forward a prudent level of reserves designed to meet the long-term cyclical needs of renewal and any other unforeseen contingencies.
- Decline in Educational Outcomes: A decline in educational outcomes is always a principal risk for an Educational Trust. This risk is principally managed through robust use of school data, Trust wide subject specialists and Executive Headteachers with responsibility for school outcomes within the Trust.
- GDPR: With the introduction of GDPR legislation data breaches now have the potential to become a principal risk. To mitigate against this risk the Trust has deployed training and resources to developing a data Breach reporting system run by a trained Data Manger. This system is designed to identify and report data breaches to the authorities and also to identify system risks within the trust and implement solutions.

Future plans

We intend to seek opportunities to expand the trust further, but only where this will support high achievement for both schools joining the trust and for the trust's existing schools and only where such expansion would not jeopardise the future financial stability of the trust.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Nova Education Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Nova Education Trust.

Details of the trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

In accordance with normal commercial practice the academy trust has purchased insurance underwritten by Zurich Municipal to protect trustees from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £2,000,000 on any one claim. There were no third-party indemnity provisions during the year ended 31 August 2020.

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Report of the Trustees
For The Year Ended 31 August 2020

Method of Recruitment and Appointment or Election of Trustees (Directors)

In accordance with these articles of association the directors during the year were appointed as follows:

Type	Name	Number/Proportion	Appointed/ Elected By	Article
Directors	A Woods, OBE J Mills (resigned 07/12/20) J White M Auty, QC (resigned 07/09/20) R Flewitt	Up to 10 Trustees	Appointed by members	50
Co-opted Trustees	A Stephenson B Thomas J Addison (resigned 05/02/20) J Saunders L Burrow M Lawson (resigned 23/09/20)		Co-opted	58
CEO	J Tomasevic (CEO) (resigned 05/10/20)		Appointed by members	57
Other Directors	B Stein M Monckton R Dowling	Each of University of Nottingham (UoN) and Samworth Foundation (SF) may appoint trustees. UoN may appoint up to 2 trustees and SF may appoint 1 trustee.	Appointed by UoN and SF	50A

New trustees are recruited from a variety of backgrounds and have the necessary skills to support, enhance and develop the Academy Trust.

Policies and Procedures Adopted for the Induction and Training of Trustees

The Leadership & Management Link Trustee ensures that new governors receive induction training following their appointment to the board.

Organisational Structure

With the exception of the Chair of the trustees, the Members are not directors of the trust.

The Nova Education Trust is established as a standard multi-academy trust according to DfE models, with standard MAT Master Funding Agreement and Objects/Articles of Association and the following governance structure:

- Members of Nova Education Trust
 - Directors (who are also Trustees) and operate as a Board of Directors
 - Committees of the Nova Education Trust Board, including Local Governing Bodies

Day to day trust operations are delegated to the Chief Executive Officer (CEO), and executive management functions are delivered through the Executive Management Team which is led by the CEO.

Governance Structure: Roles & Responsibilities

The academy trust is a charitable company limited by guarantee (the liability of the members is set at £10 in the model Articles of Association). The trust has three layers of governance:

The Members:

The functions of the members of the academy trust include:

- Overseeing the achievement of the objectives of the company.
- Taking part in Annual and Extraordinary General Meetings.
- Appointing some of the directors.
- Power to amend the Articles of the company and, ultimately, to remove the directors.

The Trustees (The Directors):

- Legally responsible and accountable for all statutory functions.
- Ensure clarity of vision, ethos and strategic direction.

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Report of the Trustees For The Year Ended 31 August 2020

- Hold the executive to account for the educational performance of the trust's schools and pupils, and the performance management of staff.
- Oversee the financial performance of the trust and ensure that money is well spent.
- Operate the trust academies in accordance with the funding agreement that has been signed with the Secretary of State.

The Executive Management Team:

Most day-to-day management decisions will be made collectively through the Executive Management Team including:

- Management of the staff.
- Setting and monitoring the budgets of each academy.
- Overseeing the quality of teaching and learning.
- Ensuring the safety and welfare of the pupils.
- Minutes of formal Executive Management Team meetings are circulated to the trustees.
- All strategic and financial decisions delegated to the Executive Management Team are ratified by the trustees.

Arrangements for Setting Pay and Remuneration of Key Management Personnel

Performance Management of the Executive Committee is conducted by the CEO and proposals for pay increases and bonuses payable to the Educational Executive Committee staff are subject to approval by the board. The Performance Management of the CEO is conducted by a delegated sub-committee of the Trustees, their recommendations for pay increase and bonus subject to the approval of the full board.

Trade Union Facility Time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, Nova Education Trust are required to report details regarding the time spent on trade union activities during the period 1st April 2019 to 31st March 2020.

The Nova Education Trust recognise the value of Trade Unions to the organisation and will always work with Trade Unions to manage risk in a balance way.

Table 1 - Relevant Union Officials

Number of employees who were relevant union officials during the period	6
Full-time equivalent employee number	5.612

Table 2 - Percentage of time spent on facility time

Percentage of time	Number of employees
0%	3
1-50%	3
51-99%	0
100%	0

Table 3 - Percentage of pay bill spent on facility time

Total cost of facility time	£3,392
Total pay bill	£43.3 million
Percentage of total pay bill spent on facility time	0.01%

Table 4 - Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	0%
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Related Parties and Other Connected Charities and Organisations

The multi-academy trust has an excellent transition programme and holds regular meetings with feeder primary schools. The multi-academy trust offers in-house training and CPD programmes to Local Authority schools and has an established Teaching School Alliance in collaboration with local Universities. The multi-academy trust also has a SCITT (School Centred Initial Teacher Training) body. The trust has provided educational services to schools outside of the trust during the year, namely the Madani Schools Federation.

Engagement with employees (including disabled persons)

Effective employee engagement is viewed by Nova Education Trust as an integral part of successful recruitment and retention. The trust also recognises the positive impact that employee engagement also has on trusts ability to ensure staff wellbeing.

The trust ensures effective employee engagement through the following initiatives:

- Annual staff wellbeing surveys

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For The Year Ended 31 August 2020

- Regular staff meetings (line management, departmental and management)
- Staff representation on all schools' Local Governing Bodies to allow engagement and involvement in the decision-making process and the setting of strategic direction for schools
- Regular communication and engagement with trade unions and professional associations
- A common framework for performance management which allows all employees to access professional and career development opportunities

Nova Education Trust is committed to providing equal opportunities for all individuals. The trust welcomes applications for employment from disabled persons.

Where, or if a member of staff becomes disabled during the course of their employment, reasonable adjustments will be made, and support given both by the school and trust.

The trust equal opportunities policies highlight the commitment to ensuring that fair practices are followed in relation to recruitment and development opportunities of disabled staff.

Engagement with suppliers, customers and others in a business relationship with the trust

As a charitable company, funded from public funds, Nova Education Trust fully recognises the requirement to act in both a professional and ethical manner with all stakeholders.

The trust recognises its responsibility to all stakeholders including parents, staff, pupils and the wider community and seeks to work in partnership with schools using a range of approaches depending on the individual nature of each community they serve. Parent and pupil feedback is sought in a variety of ways and is used influences decision making across the trust.

Throughout the Covid-19 pandemic, the trust has followed Government guidance and has supported key suppliers whose business may be threatened or significantly damaged by the economic impact of the pandemic. Support has been provided through continued payment of affected service contracts and prompt settlement of invoices.

STREAMLINED ENERGY AND CARBON REPORTING

UK energy use and associated greenhouse gas emissions

The trust is pleased to report its current UK based annual energy usage and associated annual greenhouse gas emissions pursuant to the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("the 2018 Regulations") that came into force 1 April 2019.

Organisational boundary

In accordance with the 2018 Regulations, the energy use and associated greenhouse gas emissions are for those within the UK only for all assets that come under an operational control boundary. This includes all 15 schools controlled during the reporting period along with minibuses and personal vehicles used for business mileage ("grey fleet").

Reporting period

The annual reporting period is 1 September to 31 August each year and the energy and carbon emissions are aligned to this period.

Quantification and reporting methodology

The 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) were followed. The 2020 UK Government GHG Conversion Factors for Company Reporting were used in emission calculations. The report has been reviewed independently by Briar Consulting Engineers Limited.

The electricity, gas, biomass and LPG consumption was compiled from invoice records. Mileage records and expense claims were used to calculate energy use and emissions associated with minibuses and grey fleet respectively. Some energy has been estimated (pro-rata method) where invoices were not available at the time of the report and been adjusted for reduced occupancy as a result of COVID-19. Generally gross calorific values were used except for grey fleet mileage and biomass energy calculations as per Government GHG Conversion Factors.

The associated emissions are divided into mandatory and voluntary emissions according to the 2018 Regulations, then further divided into the combustion of fuels and the operation of facilities (scope 1), purchased electricity (scope 2) and in-direct emissions that occur as a consequence of company activities (scope 3).

Nova Education Trust
Report of the Trustees
For The Year Ended 31 August 2020

Breakdown of energy consumption used to calculate emissions (kWh):

Energy type	2019/20
Mandatory energy:	
Gas	8,714,538
Purchased electricity	5,067,713
Transport fuel	71,662
Total Mandatory energy	13,853,913
Voluntary energy	
Liquid petroleum gas	308,819
Biomass	3,324,570
Total voluntary energy	3,633,389
Total mandatory & voluntary energy	17,487,302

Intensity ratio

The primary intensity ratio is total gross emissions in metric tonnes CO₂e (mandatory emissions) per pupil, which is the recommended ratio for the sector for consistency and comparability. Pupil numbers are based on the Autumn 2019 Census.

A secondary intensity ratio based on floor area (Gross Internal Area) is also provided to reflect the energy efficiency of the buildings, which are the source of the majority of emissions.

Emission source	2019/20
Mandatory emissions	
Scope 1	
Natural gas	1,602.3
Transport - company owned vehicles (mini-buses)	3.1
Scope 2	
Purchased electricity (location-based)	1,181.5
Scope 3	
Transport - Business travel in employee owned vehicles	14.6
Total gross mandatory emissions	2,801.5

Intensity ratios (mandatory emissions only)

Tonnes of CO ₂ e per pupil	0.298
Tonnes of CO ₂ e per square meter floor area	0.031

Voluntary emissions

Scope 1	
Liquid petroleum gas	66.2
Biomass (N ₂ O & CH ₄ only emissions)	51.4
Total gross voluntary emissions	117.6
Total gross voluntary & mandatory emissions	2,919.1
Outside of scope	
Biomass (CO ₂ only emissions)	1,162.0

Energy efficiency action during current financial year

The trust has implemented the following energy efficiency actions this year:

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Report of the Trustees **For The Year Ended 31 August 2020**

- Flat roofing insulation has been upgraded at Toot Hill School, while the Garibaldi School also had additional insulation added to ceiling voids.
- Cavity wall insulation has been added to walls that were previously uninsulated as part of an ongoing recladding programme at Toot Hill School and the Garibaldi School.
- New windows and external doors with an improved U value have been installed at the Garibaldi School and Toot Hill School, improving insulation and reducing draughts.
- LED lighting has been installed throughout Victoria Primary School, reducing electricity demand.
- An ongoing classroom refurbishment programme makes sure improvements are made to energy efficiency. This includes LED lighting upgrades, PIR sensors, more efficient heaters and improved wall insulation in the form of cavity insulation or insulation boards.
- School site and business managers took part in a training course in how to reduce energy consumption, leading to improved awareness and positive practical steps.

In addition to these actions, it is expected that the COVID-19 restrictions will be a significant cause of below typical energy consumption this year due to the reduced occupancy across all sites. From the onset of restrictions, the schools were open to critical worker's children only, with a phased and partial reopening for certain year groups occurring in June.

EMPLOYEES AND DISABLED PERSONS

The Trust is committed to ensuring equality of opportunity for all who learn and work here. We respect and value positively differences in race, gender, sexual orientation, ability, class and age. We strive vigorously to remove conditions which place people at a disadvantage and we actively combat bigotry.

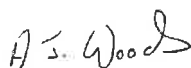
The Trust considers all application forms from disabled persons, bearing in mind the aptitudes of the individuals concerned. Where an existing employee becomes disabled, every effort is made to ensure that employment with the Trust continues. The Trust's policy is to provide training, career development and opportunities for promotion, which are, as far as possible, identical to those for other employees.

The Trust works with employee trade unions and professional associations across all our academies and engages in consultation with work-based representatives, as required, to ensure that all aspects of the company affecting its employees, including financial and economic factors, is discussed, conveyed and consulted on with them.

AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the academy trust's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the academy trust's auditors are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 9th December 2020 and signed on the board's behalf by:



.....
A Woods OBE - Trustee

Nova Education Trust
Governance Statement
For The Year Ended 31 August 2020

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Nova Education Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees have delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Nova Education Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings Attended	Out of a possible
A Woods (Chair)	5	5
B Stein	5	5
M Monckton	5	5
J White	5	5
R Flewitt	5	5
J Saunders	5	5
L Burrow	5	5
M Auty	5	5
R Dowling	5	5
B Thomas	5	5
A Stephenson	3	5
J Tomasevic	5	5
J Mills	3	5
J Addison	1	5

Governor self-evaluation is an annual agenda item for local governing bodies and a skills profile of all governors is maintained by the clerk. The Leadership and Management Link Trustee/Governor is the designated CPD Lead for the Board/LGB. The Link Trustee/Governor ensures that the Board/LGB understands its duties and responsibilities and is taking advantage of the National Governors Association CPD offer. The Link Trustee/Governor ensures that the Board/LGB maintains a record of training and that a number of Directors/Governors have undertaken 'Safer Recruitment' training.

Further changes have been made to the composition of the Trust board during the year. These changes have allowed the board to recruit new Trustees with specific skills sets in order to improve the effectiveness of the Board along with the sub-committees.

Data provided to the Board and sub-committees by the Senior Management Team is of high quality. The data is presented in a clear, open and transparent manner which enables the Board and sub-committees to scrutinise and challenge effectively and appropriately.

Although the Trust board met less than 6 times in the year, effective oversight of funds was maintained by the following:

- 7 Strategic, Finance & Operations Committee meetings during the year
- Distribution of monthly management accounts to both the Chair of the Trust Board and also the Chair of the Audit and Strategic, Finance & Operations Committees

Nova Education Trust
Governance Statement
For The Year Ended 31 August 2020

The Strategic, Finance & Operations Committee is a sub-committee of the main governing body. Attendance during the year at meetings was as follows.

Trustee	Meetings Attended	Out of a possible
A Woods	6	7
B Thomas	7	7
B Stein	7	7
J Mills	6	7
J Saunders	6	7
J Tomasevic	7	7
M Monckton	5	7
R Flewitt	6	7

The purpose of the Strategic, Finance & Operations Committee is described below:

In consultation with the CEO, approve and monitor the annual budget and establish a four-year financial plan, ensuring that the academies operate in accordance with the appropriate Financial Regulations. Review budget situation termly and report in detail to the Board. To consider, and make decisions, on expenditure following recommendations from Heads of School ensuring best value and reporting to the full trust board.

To advise the trust board on priorities, including Health and Safety for the maintenance and development of the schools premises and to receive and consider the proposed annual capital spending programme.

To consider as required any issues in respect of asset ownership e.g. asset management, asbestos surveys etc.

The Audit Committee is a sub-committee of the main governing body. Attendance during the year at meetings was as follows.

Trustee	Meetings Attended	Out of a possible
B Stein	4	4
J Mills	3	4
A Woods	3	4
M Monckton	3	4
J Tomasevic	4	4
B Thomas	4	4

The purpose of the Audit Committee is to provide oversight of the trusts financial reporting process, the audit process, the company's system of internal controls and compliance with laws and etc. The Audit Committee have dealt with the following during the year:

- Progress on Management Letter Points
- Review of audit reports:
 - External Audit
 - Internal Audit
 - Internal Financial Assessments
- Sign off of Statutory Accounts
- Purchase Order Compliance
- Risk register
- Review Financial Scheme of Delegation

Governance

The board of trustees ensure:

- clarity of vision, ethos and strategic direction
- hold the executive to account for the educational performance of the trust's schools and their pupils, and the performance management of staff
- oversee the financial performance of the trust and make sure its money is well spent

Nova Education Trust
Governance Statement
For The Year Ended 31 August 2020

The LGB's have delegated responsibilities which include:

- Building an understanding of how their school is led and managed
- Monitoring whether their school is:
 - Working within agreed policies
 - Is meeting the agreed targets
 - Managing its finances well
- Engaging with stakeholders
- Being a point of consultation and representation
- Reporting to the Board

Review of Value for Money

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continue to develop and implement a four-year Capital Management Plan in order to ensure that capital funds including SCA and school maintenance budgets are deployed both efficiently and effectively to the benefit of students and staff within the Trust.
- Continuation of the Trust procurement strategy through centralised procurement covering; catering, cleaning, energy, management information systems and costs linked to Covid (ppe, cleaning materials etc.)
- The formation of a Value for Money Working group
- Delivery of a Trust wide procurement tender for Hardware

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Nova Education Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- Regular reviews by the Strategic, Finance & Operations Committee and by the Board of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Allotts Chartered Accountants as internal auditor.

Nova Education Trust
Governance Statement
For The Year Ended 31 August 2020

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- Review of cash handling processes and arrangements

On an annual basis, Allotts Chartered Accountants report to the board of trustees, through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The internal audit report for the period 1 September 2019 to 31 August 2020 was positive, with 2 recommendations being made, aimed at improving and strengthening the internal control systems implemented across the trust, all of which had been fully implemented before the end of the period. The findings of the internal audit were reported to the Audit Committee in July 2020.

The revised FRC Ethical Standard for auditors states that a firm providing external audit to an entity shall not also provide internal audit services to it, subject to transitional arrangements which permit existing audit engagements at 15 March 2020 to conclude. Following this updated guidance, internal audit services were retendered and will be delivered by Mazars LLP from 1st September 2020.

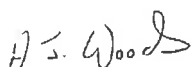
Review of Effectiveness

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the school resource self-assessment tool
- the work of the executive leaders within the academy trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 9th December 20 and signed on its behalf by:



.....
A Woods OBE - Trustee



.....
Mr A Rahman - Accounting Officer


Nova Education Trust

Statement on Regularity, Propriety and Compliance
For The Year Ended 31 August 2020

As accounting officer of Nova Education Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....
Mr A Rahman - Accounting Officer

Date: 9/12/20
.....

Nova Education Trust

Statement of Trustees' Responsibilities For The Year Ended 31 August 2020

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, for that period. In preparing these financial statements, the trustees are required to

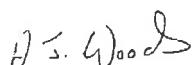
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 9th December 2020 and signed on its behalf by:



.....
A Woods OBE - Trustee

Report of the Independent Auditors to the Members of Nova Education Trust

Opinion

We have audited the financial statements of Nova Education Trust (the 'academy trust') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
Nova Education Trust**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Garrison BCom FCA DChA (Senior Statutory Auditor)
for and on behalf of Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date: 10/12/20

**Independent Reporting Accountant's Assurance Report on Regularity to
Nova Education Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 18 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Nova Education Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Nova Education Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Nova Education Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Nova Education Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Nova Education Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Nova Education Trust's funding agreement with the Secretary of State for Education dated 30 August 2012 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academy
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academy's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academy
- Review of the delegated authorities set out in the Academies Financial Handbook
- Review of governance arrangements in accordance with the Academies Financial Handbook

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.


Reporting Accountant
Allotts Business Services Ltd
Chartered Accountants
The Old Grammar School
13 Moorgate Road
Rotherham
South Yorkshire
S60 2EN

Date: 10/12/20

Nova Education Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Year Ended 31 August 2020

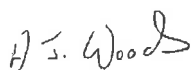
				2020	2019
	Notes	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM					
Donations and capital grants	3	-	-	20,689	20,689
Donations - transfers into the Trust		-	-	-	20,144
Charitable activities					
Funding for the academy's educational operations	4	-	55,857	-	55,857
Other trading activities	5	1,122	58	-	1,180
Investment income	6	19	-	-	19
Total		1,141	55,915	20,689	77,745
EXPENDITURE ON					
Raising funds		763	-	-	763
Charitable activities					
Academy's educational operations	8	-	57,273	4,350	61,623
Total	7	763	57,273	4,350	62,386
NET INCOME/(EXPENDITURE)		378	(1,358)	16,339	15,359
Transfers between funds	23	-	(205)	205	-
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes	24	-	(6,924)	-	(6,924)
Net movement in funds		378	(8,487)	16,544	10,610
RECONCILIATION OF FUNDS					
Total funds brought forward		996	(24,498)	155,370	131,868
TOTAL FUNDS CARRIED FORWARD		1,374	(32,985)	171,914	131,868

The notes form part of these financial statements

Balance Sheet
31 August 2020

	Notes	2020 £'000	2019 £'000
FIXED ASSETS			
Tangible assets	14	<u>169,537</u>	<u>153,635</u>
CURRENT ASSETS			
Stocks	15	-	1
Debtors	16	2,805	1,611
Cash at bank and in hand		<u>9,788</u>	<u>7,524</u>
		12,593	9,136
CREDITORS			
Amounts falling due within one year	17	<u>(6,401)</u>	<u>(4,855)</u>
NET CURRENT ASSETS		<u>6,192</u>	<u>4,281</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		175,729	157,916
CREDITORS			
Amounts falling due after more than one year	18	(79)	(158)
PENSION LIABILITY	24	<u>(35,347)</u>	<u>(25,890)</u>
NET ASSETS		<u>140,303</u>	<u>131,868</u>
FUNDS	23		
Unrestricted funds:			
General fund		1,374	996
Restricted funds:			
General fund		2,362	1,392
Pension reserve		(35,347)	(25,890)
Fixed Asset fund		<u>171,914</u>	<u>155,370</u>
		<u>138,929</u>	<u>130,872</u>
TOTAL FUNDS		<u>140,303</u>	<u>131,868</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 9th December 2020 and were signed on its behalf by:



.....
A Woods OBE - Trustee

The notes form part of these financial statements

Nova Education Trust

Cash Flow Statement
For The Year Ended 31 August 2020

	Notes	2020 £'000	2019 £'000
Cash flows from operating activities			
Cash generated from operations	1	1,896	2,817
Interest paid		<u>(7)</u>	<u>(16)</u>
Net cash provided by operating activities		<u>1,889</u>	<u>2,801</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(20,254)	(1,052)
Capital grants from DfE/EFA		20,689	1,789
Sale of tangible fixed assets		-	5
Interest received		<u>19</u>	<u>10</u>
Net cash provided by investing activities		<u>454</u>	<u>752</u>
Cash flows from financing activities			
Loan repayments in year		<u>(79)</u>	<u>(79)</u>
Net cash used in financing activities		<u>(79)</u>	<u>(79)</u>
Cash transferred on conversion to an academy		<u>-</u>	<u>1,065</u>
Change in cash and cash equivalents in the reporting period		2,264	4,539
Cash and cash equivalents at the beginning of the reporting period		<u>7,524</u>	<u>2,985</u>
Cash and cash equivalents at the end of the reporting period		<u>9,788</u>	<u>7,524</u>

The notes form part of these financial statements

Nova Education Trust

Notes to the Cash Flow Statement
For The Year Ended 31 August 2020

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £'000	2019 £'000
Net income for the reporting period (as per the Statement of Financial Activities)	15,359	16,501
Adjustments for:		
Depreciation charges	4,352	4,090
Capital grants from DfE/ESFA	(20,689)	(1,789)
Transfer from Local Authority on conversion	-	(20,144)
Interest received	(19)	(10)
Interest paid	7	16
Decrease in stocks	1	112
(Increase)/decrease in debtors	(1,194)	378
Increase in creditors	1,546	1,208
Difference between pension charge and cash contributions	<u>2,533</u>	<u>2,455</u>
Net cash provided by operations	<u><u>1,896</u></u>	<u><u>2,817</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.19 £'000	Cash flow £'000	At 31.8.20 £'000
Net cash			
Cash at bank and in hand	<u>7,524</u>	<u>2,264</u>	<u>9,788</u>
	<u>7,524</u>	<u>2,264</u>	<u>9,788</u>
Debt			
Debts falling due within 1 year	(79)	-	(79)
Debts falling due after 1 year	<u>(158)</u>	<u>79</u>	<u>(79)</u>
	<u>(237)</u>	<u>79</u>	<u>(158)</u>
Total	<u><u>7,287</u></u>	<u><u>2,343</u></u>	<u><u>9,630</u></u>

The notes form part of these financial statements

Nova Education Trust

Notes to the Financial Statements **For The Year Ended 31 August 2020**

1. STATEMENT OF ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

The academy trust is benefiting from the ESFA's Free School Programme. The funding for the programme is not recognised as a capital grant until there is unconditional entitlement from costs being incurred, and the development occurring on a site where the academy trust controls (through lease) the site where the development is occurring. The expenditure is capitalised under improvements to property.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the academy trust does not have control over the charitable application of the funds. The academy trust can use a percentage of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in the 'Agency Arrangements' note.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Nova Education Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2020**

2. ACCOUNTING POLICIES - continued

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classed by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Raising funds

Raising funds includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold and leasehold buildings	over 5 to 60 years
Leasehold land	over remainder of its life to a maximum of 125 years
Property improvements	over remainder of its life to a maximum of 25 years
Fixtures, fittings and equipment	over remainder of its life to a maximum of 10 years
ICT equipment	over remainder of its life to a maximum of 5 years
Motor Vehicles	over remainder of its life to a maximum of 10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Financial instruments

The academy trust only holds basic financial instruments as defined by FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17 & 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Stocks

Unsold uniforms, computer consumables and catering stocks are valued at the lower of cost or net realisable value.

Nova Education Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2020**

2. ACCOUNTING POLICIES - continued

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funder where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the Pension and Similar Obligations note, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Nova Education Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2020**

2. ACCOUNTING POLICIES - continued

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the Pension and Similar Obligations note, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Donations	-	-	-	88
Grants	-	20,689	20,689	1,789
	<u>-</u>	<u>20,689</u>	<u>20,689</u>	<u>1,877</u>

Grants received, included in the above, are as follows:

	2020 £'000	2019 £'000
Capital grants	<u>20,689</u>	<u>1,789</u>

4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Grants	-	55,507	55,507	49,547
Catering income	-	7	7	708
Trips	-	343	343	455
	<u>-</u>	<u>55,857</u>	<u>55,857</u>	<u>50,710</u>

An analysis of grants received is given below:

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
DfE/ESFA revenue grant				
General Annual Grant (GAG)	-	47,548	47,548	44,247
Other DfE group grants	-	5,747	5,747	3,201
	-	53,295	53,295	47,448
Other government grant				
Local authority grants	-	2,076	2,076	1,960
Other grants	-	106	106	139
	-	2,182	2,182	2,099

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS - continued

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Exceptional government funding				
Coronavirus exceptional support	-	30	30	-
	<u>-</u>	<u>55,507</u>	<u>55,507</u>	<u>49,547</u>

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under exceptional government funding.

The funding received for coronavirus exceptional support covers £30k of additional costs incurred in relation to PPE. These costs are included in note 7 below as appropriate.

Teaching school grants are included in the above figures. See note 28 for further details.

5. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Rental income	179	-	179	283
Other events and activities	13	20	33	39
Books, uniforms etc	32	38	70	81
Consultancy	148	-	148	161
Other services	641	-	641	608
Sundry income	<u>109</u>	<u>-</u>	<u>109</u>	<u>76</u>
	<u>1,122</u>	<u>58</u>	<u>1,180</u>	<u>1,248</u>

Teaching school income is included in the above figures. See note 28 for further details.

6. INVESTMENT INCOME

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Interest	<u>19</u>	<u>-</u>	<u>19</u>	<u>10</u>

7. EXPENDITURE

	Non-pay expenditure			2020	2019
	Staff costs £'000	Premises £'000	Other costs £'000	Total £'000	Total £'000
Raising funds					
Costs incurred by trading for a fundraising purpose					
Direct costs	382	50	331	763	712
Charitable activities					
Academy's educational operations					
Direct costs	36,727	3,419	4,296	44,442	40,461
Allocated support costs	<u>8,911</u>	<u>4,406</u>	<u>3,864</u>	<u>17,181</u>	<u>16,315</u>
	<u>46,020</u>	<u>7,875</u>	<u>8,491</u>	<u>62,386</u>	<u>57,488</u>

Nova Education Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2020**

7. EXPENDITURE - continued

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£'000	£'000
Auditors' remuneration	65	62
Other non-audit services	29	28
Depreciation - owned assets	4,352	4,090
Operating leases - Others	186	191
Operating leases - Land & buildings	<u>291</u>	<u>164</u>

Teaching school costs are included in the above figure. See note 28 for further details.

8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total funds £'000	2019 Total funds £'000
Direct costs	-	44,442	44,442	40,461
Support costs	<u>-</u>	<u>17,181</u>	<u>17,181</u>	<u>16,315</u>
	<u>-</u>	<u>61,623</u>	<u>61,623</u>	<u>56,776</u>

	2020 Total £'000	2019 Total £'000
Analysis of support costs		
Support staff costs	8,911	8,791
Technology costs	1,244	873
Premises costs	4,406	3,674
Legal costs - other	31	-
Other support costs	2,498	2,864
Governance costs	<u>91</u>	<u>113</u>
Total support costs	<u>17,181</u>	<u>16,315</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The CEO and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of CEO and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

J Tomasevic (CEO and trustee)

Remuneration £230,000 - £235,000 (2019: £215,000 - £220,000)

Employer's pension contributions £nil (2019: £nil)

A Rahman (Vice CEO and staff trustee) - Resigned as trustee 03.12.18

Remuneration £nil (2019: £30,000 - £35,000)

Employer's pension contributions £nil (2019: £5,000 - £10,000)

D Hooker (staff trustee) - Resigned as trustee 03.12.18

Remuneration £nil (2019: £30,000 - £35,000)

Employer's pension contributions £nil (2019: £5,000 - £10,000)

C James (staff trustee) - Resigned as trustee 03.12.18

Remuneration £nil (2019: £25,000 - £30,000)

Employer's pension contributions £nil (2019: £0 - £5,000)

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

9. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

During the year ended 31 August 2020, travel and subsistence expenses totalling £627 (2019 - £2,020) were reimbursed or paid directly to 1 trustee (2019 - 4).

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

10. STAFF COSTS

	2020	2019
	£'000	£'000
Wages and salaries	32,714	30,927
Social security costs	3,200	2,955
Operating costs of defined benefit pension schemes	<u>9,264</u>	<u>7,176</u>
	45,178	41,058
Supply teacher costs	766	1,113
Restructuring costs	<u>76</u>	<u>9</u>
	<u>46,020</u>	<u>42,180</u>
	2020	2019
	£'000	£'000
Staff restructuring costs comprise:		
Redundancy payments	47	9
Severance payments	<u>29</u>	<u>-</u>
	<u>76</u>	<u>9</u>

Included in severance payments were non-statutory/non-contractual severance payments totalling £8,191 (2019: £nil). Individually, the payments were £4,065, £2,126 and £2,000.

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

	2020	2019
Teachers and Educational support	729	760
Administration and support	376	357
Management	<u>94</u>	<u>83</u>
	<u>1,199</u>	<u>1,200</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
	No.	No.
£60,001 - £70,000	21	17
£70,001 - £80,000	6	4
£80,001 - £90,000	3	2
£90,001 - £100,000	5	1
£100,001 - £110,000	1	7
£120,001 - £130,000	-	1
£140,001 - £150,000	2	2
£210,001 - £220,000	-	1
£230,001 - £240,000	<u>1</u>	<u>-</u>
	<u>39</u>	<u>35</u>

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

10. STAFF COSTS - continued

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £1,296,755 (2019: £1,336,206).

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover of £2,000,000 on any one claim and the cost for the period ended 31 August 2020 was not separately identifiable but is included in the total insurance cost.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	88	1,789	1,877
Donations - transfers into the Trust	176	(1,526)	21,494	20,144
Charitable activities				
Funding for the academy's educational operations	-	50,710	-	50,710
Other trading activities	1,178	70	-	1,248
Investment income	10	-	-	10
Total	1,364	49,342	23,283	73,989
EXPENDITURE ON				
Raising funds	712	-	-	712
Charitable activities				
Academy's educational operations	-	52,686	4,090	56,776
Total	712	52,686	4,090	57,488
NET INCOME/(EXPENDITURE)	652	(3,344)	19,193	16,501
Transfers between funds	-	9	(9)	-
Other recognised gains/(losses)				
Actuarial gains/(losses) on defined benefit schemes	-	(5,891)	-	(5,891)
Net movement in funds	652	(9,226)	19,184	10,610
RECONCILIATION OF FUNDS				
Total funds brought forward	344	(15,272)	136,186	121,258
TOTAL FUNDS CARRIED FORWARD	996	(24,498)	155,370	131,868

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

13. CENTRAL SERVICES

The academy trust has provided the following central services to its academies during the year:

- Human Resources
- Financial Resources
- Legal services
- Educational support services
- Marketing
- IT/Data services
- External audit

The academy trust charges for these services on the following basis:

- a flat 5% of GAG funding per academy

Actual charges in the year were as follows:

	2020 £'000	2019 £'000
Toot Hill School	466	455
Meden Comprehensive School	210	195
Birklands Primary School	44	38
Nottingham Free School	150	131
Victoria Primary School	85	79
Newark Academy	230	160
Firbeck Academy	45	49
Nottingham University Samworth Academy	256	241
Robert Miles Infant School	34	34
Nottingham University Academy of Science and Technology	229	161
Westdale Junior School	44	45
The Garibaldi School	208	194
The Suthers School	48	35
Melton Vale Sixth Form College	83	81
Kirk Hallam Community Academy	<u>271</u>	<u>303</u>
	<u>2,403</u>	<u>2,201</u>

14. TANGIBLE FIXED ASSETS

	Freehold land and buildings £'000	Leasehold land and buildings £'000	Improvements to property £'000
COST			
At 1 September 2019	33,700	121,183	6,798
Additions	<u>795</u>	<u>18,637</u>	<u>99</u>
At 31 August 2020	<u>34,495</u>	<u>139,820</u>	<u>6,897</u>
DEPRECIATION			
At 1 September 2019	2,477	6,152	1,282
Charge for year	<u>572</u>	<u>2,848</u>	<u>278</u>
At 31 August 2020	<u>3,049</u>	<u>9,000</u>	<u>1,560</u>
NET BOOK VALUE			
At 31 August 2020	<u>31,446</u>	<u>130,820</u>	<u>5,337</u>
At 31 August 2019	<u>31,223</u>	<u>115,031</u>	<u>5,516</u>

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

14. TANGIBLE FIXED ASSETS - continued

	Furniture and Fixtures £'000	Motor vehicles £'000	Computer Equipment £'000	Totals £'000
COST				
At 1 September 2019	2,302	30	2,136	166,149
Additions	120	-	603	20,254
At 31 August 2020	2,422	30	2,739	186,403
DEPRECIATION				
At 1 September 2019	1,026	14	1,563	12,514
Charge for year	273	3	378	4,352
At 31 August 2020	1,299	17	1,941	16,866
NET BOOK VALUE				
At 31 August 2020	1,123	13	798	169,537
At 31 August 2019	1,276	16	573	153,635

15. STOCKS

	2020 £'000	2019 £'000
Clothing	-	1

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £'000	2019 £'000
Trade debtors	161	118
Other debtors	112	86
VAT recoverable	457	138
Prepayments and accrued income	2,075	1,269
	<u>2,805</u>	<u>1,611</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £'000	2019 £'000
Other loans (see note 19)	79	79
Trade creditors	779	699
Taxation and social security	693	603
Other creditors	1,220	715
Accruals and deferred income	3,630	2,759
	<u>6,401</u>	<u>4,855</u>

	2020 £'000	2019 £'000
Deferred income		
Deferred Income at 1 September 2019	1,082	690
Resources deferred in the year	946	1,082
Amounts released from previous years	(1,082)	(690)
Deferred Income at 31 August 2020	<u>946</u>	<u>1,082</u>

Deferred income represents grants received in advance of entitlement arising and monies received in advance for school trips which took place after year end.

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£'000	£'000
Other loans (see note 19)	<u>79</u>	<u>158</u>

19. LOANS

An analysis of the maturity of loans is given below:

	2020	2019
	£'000	£'000
Amounts falling due within one year on demand:		
Other loans	<u>79</u>	<u>79</u>
Amounts falling between one and two years:		
Other loans - 1-2 years	<u>79</u>	<u>79</u>
Amounts falling due between two and five years:		
Other loans - 2-5 years	<u>-</u>	<u>79</u>

A loan of £316,108 from the ESFA was received in 2018 and is repayable over 4 years.

20. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
	£'000	£'000
Within one year	544	303
Between one and five years	1,511	879
In more than five years	<u>1,045</u>	<u>667</u>
	<u>3,100</u>	<u>1,849</u>

21. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Fixed	2020
	fund	funds	Asset	Total
	£'000	£'000	Fund	funds
	£'000	£'000	£'000	£'000
Fixed assets	-	-	169,537	169,537
Current assets	1,374	8,172	3,047	12,593
Current liabilities	-	(5,731)	(670)	(6,401)
Long term liabilities	-	(79)	-	(79)
Pension liability	-	<u>(35,347)</u>	<u>-</u>	<u>(35,347)</u>
	<u>1,374</u>	<u>(32,985)</u>	<u>171,914</u>	<u>140,303</u>

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Comparative information in respect of the preceding period is as follows:

	Unrestricted fund £'000	Restricted funds £'000	Fixed Asset Fund £'000	2019 Total funds £'000
Fixed assets	-	-	153,635	153,635
Current assets	996	6,286	1,854	9,136
Current liabilities	-	(4,736)	(119)	(4,855)
Long term liabilities	-	(158)	-	(158)
Pension liability	-	(25,890)	-	(25,890)
	<u>996</u>	<u>(24,498)</u>	<u>155,370</u>	<u>131,868</u>

23. MOVEMENT IN FUNDS

	Balance 01.09.19 £'000	Incoming Resources £'000	Resourced Expended £'000	Gains, losses and transfers £'000	Balance 31.08.20 £'000
Restricted general funds					
General annual grant (GAG)	1,375	47,548	(46,373)	(205)	2,345
Pupil Premium	-	2,339	(2,339)	-	-
Other grants	8	5,620	(5,622)	-	6
Activities for generating funds	9	408	(406)	-	11
Restricted pension reserve	(25,890)	-	(2,533)	(6,924)	(35,347)
	<u>(24,498)</u>	<u>55,915</u>	<u>(57,273)</u>	<u>(7,129)</u>	<u>(32,985)</u>
Restricted fixed asset funds					
Transferred on conversion	142,654	-	(3,254)	-	139,400
DfE Group capital grants	11,711	20,689	(941)	(181)	31,278
Capital expenditure from GAG	977	-	(147)	386	1,216
Unrestricted	12	-	(6)	-	6
Other grants	16	-	(2)	-	14
	<u>155,370</u>	<u>20,689</u>	<u>(4,350)</u>	<u>205</u>	<u>171,914</u>
Total restricted funds	<u>130,872</u>	<u>76,604</u>	<u>(61,623)</u>	<u>(6,924)</u>	<u>138,929</u>
Unrestricted funds	<u>996</u>	<u>1,141</u>	<u>(763)</u>	<u>-</u>	<u>1,374</u>
Total funds	<u>131,868</u>	<u>77,745</u>	<u>(62,386)</u>	<u>(6,924)</u>	<u>140,303</u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant may only be spent in compliance with the academy trust's funding agreement. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at the year end.

Significant other grants are:

- ESFA grant to cover the cost of the lease for Nottingham Free School
- Special Educational Needs, Teacher Pay grant, UIFSM, Early Years Funding, Teachers Pension grant, Special Revenue Funding, Pupil Growth Funding and other grants.

The capital grants include funds received towards fixed assets required to equip The Suthers School, Devolved Formula Capital received towards fixed assets required to equip all schools and School Condition Allocation received by the Trust to make improvements to all schools. Also included in the 31 August 2020 figures is the value of the Suthers land and buildings paid for by the DfE.

The restricted fixed asset funds represent the net book values of donated fixed assets and assets purchased from DfE group/other government grants, which have to be held for the continuing use of the academy trust.

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

23. MOVEMENT IN FUNDS - continued

The transfer to/(from) the fixed asset funds represents the net effect of fixed assets purchased out of the GAG and the amount of capital grant used on items not capitalised.

Total funds analysis by academy

Fund balances at 31 August 2020 were allocated as follows:

	2020	2019
	£'000	£'000
Toot Hill School	1,102	961
Meden Comprehensive School	80	(46)
Birklands Primary School	171	114
Nottingham Free School	(61)	(63)
Victoria Primary School	296	244
Newark Academy	(351)	(560)
Firbeck Academy	142	142
Nottingham University Samworth Academy	481	145
Robert Miles Infant School	194	131
Nottingham University Academy of Science and Technology	506	47
Westdale Junior School	120	109
The Garibaldi School	461	453
The Suthers School	(89)	41
Melton Vale Sixth Form College	(357)	(190)
Kirk Hallam Community Academy	945	1,064
Central Services	<u>96</u>	<u>(204)</u>
Total before fixed assets and pension reserve	3,736	2,388
Restricted fixed asset fund	171,914	155,370
Pension reserve	<u>(35,347)</u>	<u>(25,890)</u>
Total	<u><u>140,303</u></u>	<u><u>131,868</u></u>

Recovery plans are in place for schools with accumulated deficits.

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

23. MOVEMENT IN FUNDS - continued

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching & Educational Support Staff £'000	Other Support staff £'000	Educational Supplies £'000	Other Costs (excluding) depreciation £'000	2020 Total £'000	2019 Total £'000
Toot Hill School	6,911	1,649	162	1,871	10,593	10,290
Meden Comprehensive School	3,074	669	78	893	4,714	4,269
Birklands Primary School	753	156	32	219	1,160	1,045
Nottingham Free School	2,265	401	114	865	3,645	3,041
Victoria Primary School	1,508	256	67	400	2,231	2,144
Newark Academy	3,395	884	84	711	5,074	4,241
Firbeck Academy	1,030	203	32	194	1,459	1,534
Nottingham University Samworth Academy	3,998	707	103	1,183	5,991	5,684
Robert Miles Infant School	589	121	10	172	892	900
Nottingham University Academy of Science and Technology	2,823	573	114	868	4,378	3,366
Westdale Junior School	763	133	17	172	1,085	1,103
The Garibaldi School	2,914	660	115	1,184	4,873	4,208
The Suthers School	750	127	73	181	1,131	737
Melton Vale Sixth Form College	1,241	321	28	356	1,946	1,849
Kirk Hallam Community Academy	4,291	1,191	83	980	6,545	6,602
Central services	763	901	9	644	2,317	2,385
Academy Trust	37,068	8,952	1,121	10,893	58,034	53,398

Comparative information in respect of the proceeding period is as follows:

	Balance 01.09.18 £'000	Incoming Resources £'000	Resourced Expended £'000	Gains, losses and transfers £'000	Balance 31.08.19 £'000
Restricted general funds					
General annual grant (GAG)	-	44,247	(43,658)	786	1,375
Pupil Premium	-	2,196	(2,196)	-	-
Other grants	51	3,104	(3,147)	-	8
Activities for generating funds	6	1,233	(1,230)	-	9
Donation	-	88	-	(88)	-
Restricted funds transferred in	-	689	-	(689)	-
Restricted pension reserve	(15,329)	(2,215)	(2,455)	(5,891)	(25,890)
	(15,272)	49,342	(52,686)	(5,882)	(24,498)
Restricted fixed asset funds					
Transfer on conversion	124,556	21,494	(3,393)	(3)	142,654
DfE Group capital grants	10,782	1,789	(570)	(290)	11,711
Capital expenditure from GAG	812	-	(119)	284	977
Unrestricted	18	-	(6)	-	12
Other grants	18	-	(2)	-	16
	136,186	23,283	(4,090)	(9)	155,370
Total restricted funds	120,914	72,625	(56,776)	(5,891)	130,872
Total unrestricted funds	344	1,364	(712)	-	996
Total funds	121,258	73,989	(57,488)	(5,891)	131,868

Nova Education Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2020**

24. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Nottinghamshire County Council and Leicestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £786,111 were payable to the schemes at 31 August 2020 (2019: £605,418) and are included within creditors.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £5,154,000 (2019: £3,198,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local government pension scheme

The following disclosures relate to all academies in the multi-academy trust.

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £2,079,000 (2019: £2,012,000), of which employer's contributions totalled £1,577,000 (2019: £1,523,000) and employees' contributions totalled £502,000 (2019: £489,000). The agreed contribution rates for future years is 19.8% and 20.8% per cent for employers.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

24. PENSION AND SIMILAR OBLIGATIONS - continued

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Present value of funded obligations	(61,550)	(49,592)
Fair value of plan assets	<u>26,203</u>	<u>23,702</u>
	(35,347)	(25,890)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Deficit	<u>(35,347)</u>	<u>(25,890)</u>
Net liability	<u>(35,347)</u>	<u>(25,890)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Current service cost	3,628	2,980
Net interest from net defined benefit asset/liability	476	455
Past service cost	-	539
Administration costs	<u>6</u>	<u>4</u>
	<u>4,110</u>	<u>3,978</u>
Actual return on plan assets	<u>725</u>	<u>1,095</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Opening at 1 September	49,592	33,201
Current service cost	3,628	2,980
Past service cost	-	539
Employee contributions	502	489
Interest cost	940	1,044
Actuarial (gain) / loss	7,185	6,397
Benefits paid	(297)	(515)
Inherited on conversion/ transferred in academies	<u>-</u>	<u>5,457</u>
	<u>61,550</u>	<u>49,592</u>

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

24. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Opening at 1 September	23,702	17,872
Employer contributions	1,577	1,523
Employee contributions	502	489
Expected return on assets	464	589
Actuarial gain / (loss)	261	506
Benefits paid	(297)	(515)
Inherited on conversion/ transferred in academies	-	3,242
Administration costs	(6)	(4)
	<u>26,203</u>	<u>23,702</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Asset gains/(losses)	261	506
Liability gains/ (losses)	<u>(7,185)</u>	<u>(6,397)</u>
	<u>(6,924)</u>	<u>(5,891)</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
	£'000	£'000
Equities	15,733	14,668
Property	3,180	2,855
Government Bonds	816	1,109
Other Bonds	3,083	2,465
Cash	1,146	844
Inflation linked pooled fund	790	661
Infrastructure	1,231	917
Unit trust	224	183
	<u>26,203</u>	<u>23,702</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2020	2019
Discount rate for scheme liabilities	1.60%	1.90%
Pension increases	2.20%	2.20%
Salary increases	3.20%	3.60%
Inflation assumption (CPI)	2.20%	2.20%
Commutation of pensions to lump sums	50.00%	50.00%

Nova Education Trust

Notes to the Financial Statements - continued **For The Year Ended 31 August 2020**

24. PENSION AND SIMILAR OBLIGATIONS - continued

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
Retiring today		
Males	21.8	21.7
Females	24.3	24.3
Retiring in 20 years		
Males	23.1	23.3
Females	25.8	26.1

Sensitivity Analysis

	At 31 August 2020 £'000	At 31 August 2019 £'000
Discount rate +0.1%	59,900	48,280
Discount rate -0.1%	63,240	50,932
Mortality assumption - 1 year increase	59,333	47,783
Mortality assumption - 1 year decrease	63,832	51,450
CPI rate +0.1%	63,036	50,734
CPI rate -0.1%	60,098	48,473

25. CAPITAL COMMITMENTS

	2020 £'000	2019 £'000
Contracted but not provided for in the financial statements	<u>338</u>	<u>-</u>

26. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

University of Nottingham - a public entity in which Mr J Mills (Chair) was the president of the University's Council for part of the year and M Monckton is Chief Financial Officer:

- The trust charged £272 to the University for staff cover (2019: £10,743 for re-imbursement of travel expenses). There was £200 outstanding at 31 August 2020 (2019: £nil).
- The University charged £116,463 for education support services, tuition fees and providing training courses for the trust's members of staff (2019: £98,831). At 31 August 2020 £nil was outstanding (2019: £2,605).
- During the year ended 31 August 2019 the University donated £88,000 to the trust to clear the funds deficit transferred in by one of the academies that joined the trust in 2018. No donations were received this year.
- The trust leases property from UNIP Management Limited, a subsidiary of University of Nottingham. During the year rental payments amounted to £45,884 (2019: £42,250). There were no amounts outstanding at 31 August 2020 (2019: £nil).
- One of the schools within the trust uses Notice Ltd, a subsidiary of the University of Nottingham, as their gas and electricity provider. During the year gas and electricity charges amounted to £155,995 (2019: £115,247). £14,660 was outstanding at 31 August 2020 (2019: £nil)

Ladywood Primary School - An academy in which Melanie Lawson is Head Teacher (resigned as trustee 23/09/19):

- The trust was charged £nil (2019: £1,520) by Ladywood Primary School for costs in relation to the Big Kirk Hallam scheme. No amounts were outstanding at the yearend (2019:£nil).

Mrs G Rahman, wife of Mr A Rahman, a trustee (until 03/12/18) and member of the senior management team, is employed by the academy trust as a teacher. G Rahman's appointment was made in open competition and A Rahman was not involved in the decision-making process regarding appointment. G Rahman is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

Nova Education Trust

Notes to the Financial Statements - continued
For The Year Ended 31 August 2020

26. RELATED PARTY DISCLOSURES - continued

Mr E Tomasevic, son of Mr J Tomasevic, a trustee and member of the senior management team, was employed by the academy trust on a casual contract during the year ended 31 August 2019. E Tomasevic's appointment was made in open competition and J Tomasevic was not involved in the decision-making process regarding appointment. E Tomasevic was paid within the normal pay scale for his role and received no special treatment as a result of his relationship to a trustee.

27. AGENCY ARRANGEMENTS

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2020 the academy trust received £106,262 (2019: £93,457) and distributed £94,610 (2019: £75,188) from the fund. The amount included in other creditors relating to undistributed funds that is repayable to ESFA was £nil (2019: £nil).

28. TEACHING SCHOOL TRADING ACCOUNT

Income		2020 £'000	2019 £'000
	Direct Income		
	Grants	66	6
	Other income	<u>548</u>	<u>436</u>
Total Income		614	442
Expenditure			
	Direct costs		
	Staff costs	179	172
	Educational supplies	2	4
	Staff development	30	4
	Educational Consultancy	<u>191</u>	<u>139</u>
	Total direct costs	402	319
	Other costs		
	Staff costs	55	44
	Technology costs	7	-
	Recruitment and support	-	2
	Security and transport	29	27
	Rent and rates	12	12
	Maintenance of premises and equipment	29	-
	Other support costs	10	13
	Governance costs	<u>5</u>	<u>5</u>
		<u>147</u>	<u>103</u>
Total Expenditure		(549)	(422)
Surplus from all sources		65	20
Teaching School balances at 01.09.19		<u>106</u>	<u>86</u>
Teaching School balances at 31.08.20		<u>171</u>	<u>106</u>